

Post (job Title)	Base Salary	Employers pension Contributions (mandatory)	Market Supplement	Stand by Payment	Expenses	Bonus	PRP	Earn Back	Honoraria	Ex gratia Payment	Election Fees	Joint Authority Duties	Severance Arrangements
Chief Executive	£143,940	£27,532.03		N/A	Travel and other expenses are reimbursed through normal authority procedures	The terms of the contract of employment do not provide for the payment of bonuses	The terms of the contract of employment provide for a performance element to the salary scale .	The terms of the contract of employment do not provide for an element of base salary to be held back related to performance	Honoraria payments for any increased duties and responsibilities do not apply	There are no plans for the post holder to receive any ex-gratia payments	The Chief Executive is the Returning Officer and receives a fee for local elections based on those payable for national elections.	There are no payments related to joint authority duties	The authority's normal policies regarding redundancy and early retirement apply to the post holder.
Corporate Director of Children, Education and Communities.	£109,068	£20,871.48		£203.04	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	There is no separate PRP scheme but incremental progression is subject to performance	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	Fees will be payable if appointed to perform local election duties	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.
Deputy Chief Executive & Director Customer & Corporate Services	£109,068	£20,871.48	£14,448*	£203.04			The details above also apply to this and all jobs below.				The details above also apply to this and all jobs below.		
Corporate Director Health Housing & Adult Social Care	£109,068	£20,871.48		£203.04									

Senior Employees Remuneration Details 2020

Annex C

Post (job Title)	Base Salary	Employers pension Contributions (mandatory)	Market Supplement	Stand by Payment	Expenses	Bonus	PRP	Earn Back	Honoraria	Ex gratia Payment	Election Fees	Joint Authority Duties	Severance Arrangements
Corporate Director of Economy & Place	£109,068	£20,871.48		£206.76									
Director of Governance	£93,864	£17,967.52		£206.76									
Assistant Director Customer Services & Digital	£79,459	£15,216.16		£206.76									
Assistant Director, Transport, Highways & Environment	£79,459	£15,216.16		£206.76									
Assistant Director Planning & Public Protection	£79,459	£15,216.16		£206.76									
Assistant Director Regeneration & Asset management	£79,459	£15,216.16		£206.76									
Director of Public Health	£105,570	£20,203.36		£206.76									
Assistant Director (Consultant) in Public Health (0.8 FTE)	£64,426	£12,344.90		£206.76									
Assistant Director Housing & Community Safety	£79,459	£15,216.16		£206.76									

## Senior Employees Remuneration Details 2020

## Annex C

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Assistant Director Adult Social Care	£79,459	£15,216.16		£206.76									
Assistant Director Children's Specialist Services	£79,459	£15,216.16		£206.76									
Assistant Director Education & Skills	£79,459	£15,216.16		£206.76									
Assistant Director Communities & Culture (0.8 FTE)	£63,567	£12,180.83		£206.76									
Interim Assistant Director Legal & Governance (fixed term arrangement ending 31 <sup>st</sup> March 2020) (0.2 FTE)	£36,400	£6,952.40		N/A									
Head of Finance and Corporate Procurement	£55,683	£14,126.93	£9999.96 & £4140.00*	N/A									

## Notes:

Updated May 2021 to correct the omission of the Assistant Director Adults Social Care

The information provided is taken from data as at 1<sup>st</sup> February 2020

Excludes staff on public health terms and conditions

Employer pension contribution is calculated at 19.1 % of Base salary

\*these supplements commenced in August 2019 so the sum shown reflects the six months payment to 1<sup>st</sup> February 2020