

Senior Employees Remuneration Details (Excludes Public Health)

Annex B

Post (Job Title)	Base Salary	Employers pension Contributions	Market Supplement	Stand by Payment	Expenses	Bonus	PRP	Earn Back	Honoraria	Ex gratia Payment	Election Fees	Joint Authority Duties	Severance Arrangements
Chief Executive	£130,000	£0		N/A	Travel and other expenses are reimbursed through normal authority procedures	The terms of the contract of employment do not provide for the payment of bonuses	The terms of the contract of employment provide for a performance element to the salary scale .	The terms of the contract of employment do not provide for an element of base salary to be held back related to performance	Honoraria payments for any increased duties and responsibilities do not apply	There are no plans for the post holder to receive any ex-gratia payments	Paid as Returning Officer during Elections.	There are no payments related to joint authority duties	The authority's normal policies regarding redundancy and early retirement apply to the postholder.
Director of Children's Services Education & Skills	£102,766	£19,488	£12,234	£192.24	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.		The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.
Director of Customer & Business Support Services	£102,766	£20,901		£192.24									
Director of Community & Neighbourhoods	£102,766	£20,901		£192.24									
Director of Adult Services	£102,766	£7939 (5 months contributions)		£192.24									

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Director of City & Environmental Services (Acting up)	£89,842	£13,851		£192.24									
Assistant Director of Governance & ICT	£74,869	£12,698		£192.24									
Assistant Director Housing & Community Safety	£74,869	£12,698		£192.24									
Assistant Director Communities Culture & Public Realm	£74869	£12,698		£192.24									
Assistant Director Education & Skills	£74869	£12,698		£192.24									
Assistant Director Children's Specialist Services	£74869	£17,267	£9,999.96	£192.24									
Assistant Director Customers & Employment	£74869	£12,698		£192.24									
Assistant Director Finance, Property & Procurement	£74869	£12,698		£192.24									
Assistant Director Development Services, Planning & Regeneration	£74869	£12,698		£192.24									

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Assistant Director Transformation & Change (Post will end 31 st March 2016)	£67,389	£0		£192.24									
Assistant Director – Adults Social Care Operations	£67,389	£13,719		£192.24									
Assistant Director (Consultant) in Public Health Currently occupied by fixed term employee whilst subject to recruitment	£74,869	£0											
Assistant Director Adults Commissioning	Vacant												
Assistant Director Highways, Transport & Waste	Vacant												
Director of Public Health Subject to recruitment	Vacant												